### **Tacoma Equity Index**



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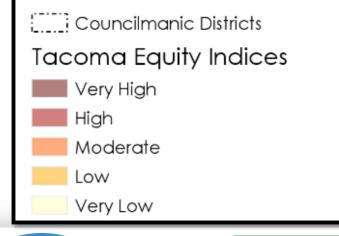
## Agenda

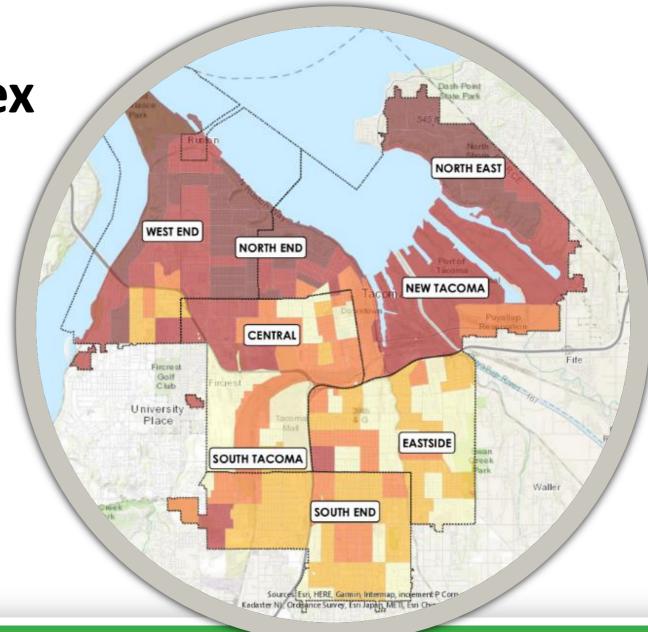
- Why do we use the equity index
- What is the equity index
- How we utilize the index for grants



## **Tacoma Equity Index**

- Highlights areas of higher and lower opportunity
- Guides equitable service delivery and resource allocation





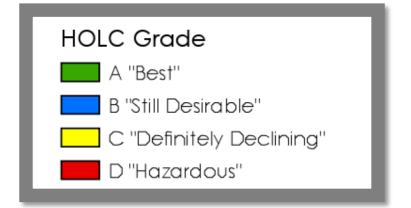
# tacoma2025

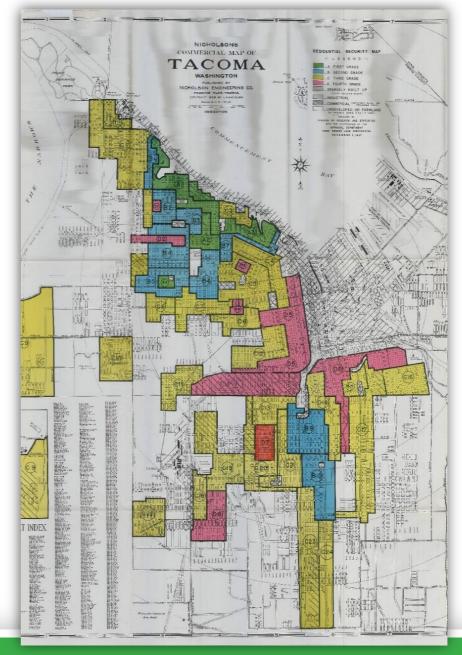
## Why Address Inequities?

- Inequities did not occur overnight or naturally
- They were created by a history of racist systems, policies, and practices
- They Prevent us from achieving our community's vision (2025)



## **Redlining History**





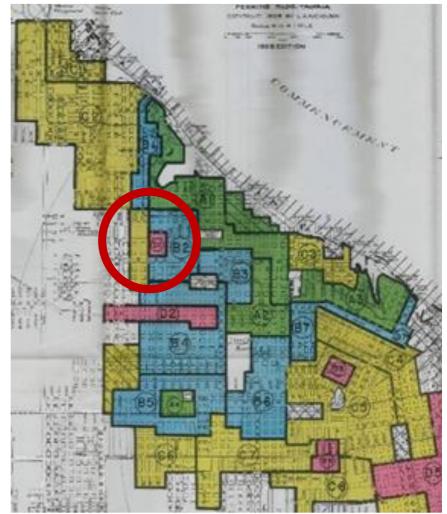


### Home Owners Loan Corporation Assessment



**"Three highly respected Negro families** own homes and live in the middle block of this area facing Verde Street. While very much **above the average of their race**, it is quite generally recognized by Realtors that their presence seriously detracts from the desirability of their immediate neighborhood."

- Mapping Inequality





## **Purpose of the Equity Index**

### Tacoma is an inclusive and equitable place to Live, Learn, Work, and Play

Identify and Track Disparities

 Identify disparities in outcomes faced by those most likely to experience inequity and track them over time Support Data-Driven Decision-Making

Guide decisions about the allocation of resources and policy development

Increase Transparency and Accountability

 Increase transparency and accountability and give communities tools to share in successes and advocate for change



## What is the Equity Index?

• An Index is a composite of indicators that produces a single calculation which can be scored.

- Compare
- Contrast
- Measure
- Standardize



## What is the Equity Index?

- 29 Indicators by Determinant Categories
- 197 Scored Census Blocks (City index)
- 5 Equally Weighted Determinant Categories based on our strategic priorities

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• Racial Demographics Overlay



### Tacoma 2025 Goal Areas







Livability

#### Economy & Workforce

### Education





**Civic Engagement** 



Accessibility & Equity



#### **Livability**

- Nuisance
- Crime Index
- Median Home Value
- Housing Cost Burden
- Average Life Expectancy
- Urban Tree Canopy

#### **Education**

- Student Mobility Rate
- 4-Years High School Graduation Rate
- Average Student Test Rate
- Percent of 25+ with Bachelor Degree or More

#### **Environmental Health**

- Non-Diesel Emissions
- Ozone
- PM2.5
- Heavy Traffic
- Toxic Releases
- Home Lead Risk

- Proximity to Hazardous Waste Treatment
- Storage/Disposal
- Proximity to Superfunds
- Proximity to Risk
  Mgmt Facilities

#### **Economy**

- Employment/Job Index
- Unemployment Rate
- Median Household Income
- 200% of the Poverty

#### **Accessibility**

- Parks and Open Spaces
- Access to Healthy Food
- Average Road Condition
- Home Internet (Digital Access)
- Voter Participation
- Transit Options



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## What Can the Equity Index Do For You?

There are a wide variety of things the equity index can do to help with your work

**Prioritize Funding Prioritize New Installations Schedule Asset Repairs Grant Allocation Policy Analysis Loan Distribution Resource Planning Identify Service Gaps Outreach COVID** Relief Distribution Advocate for Businesses **Identify Service Impacts Prioritize Services** Planning **Propose New Programs** Budgeting **Program Justification Racial Equity Action Plans** 



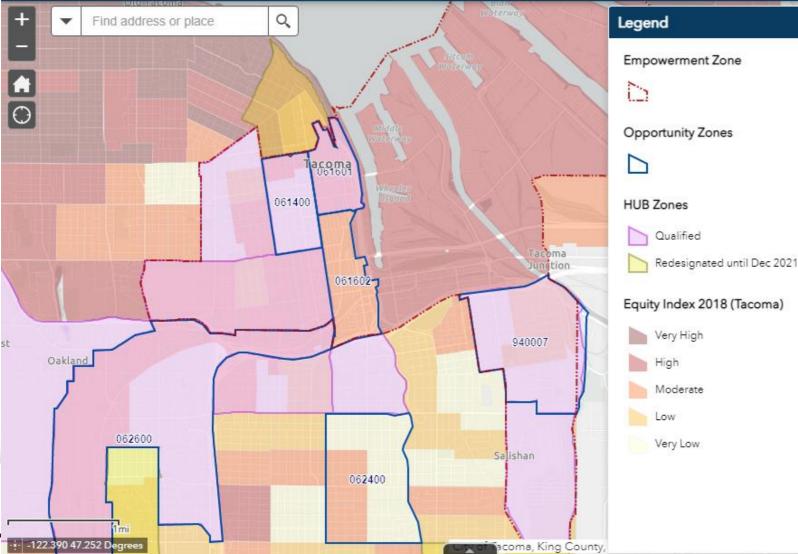
## What Can the Equity Index Do For You?

Usage	Description	Best Use
Use Index As-Is	Use an existing tool to view the data for your own analysis (no mapping expertise required)	Identify where your data falls in the equity index
Combine Index with Your Data	Add the index scoring to your data for viewing in a table or map format (some mapping expertise required)	Prioritize and make decisions

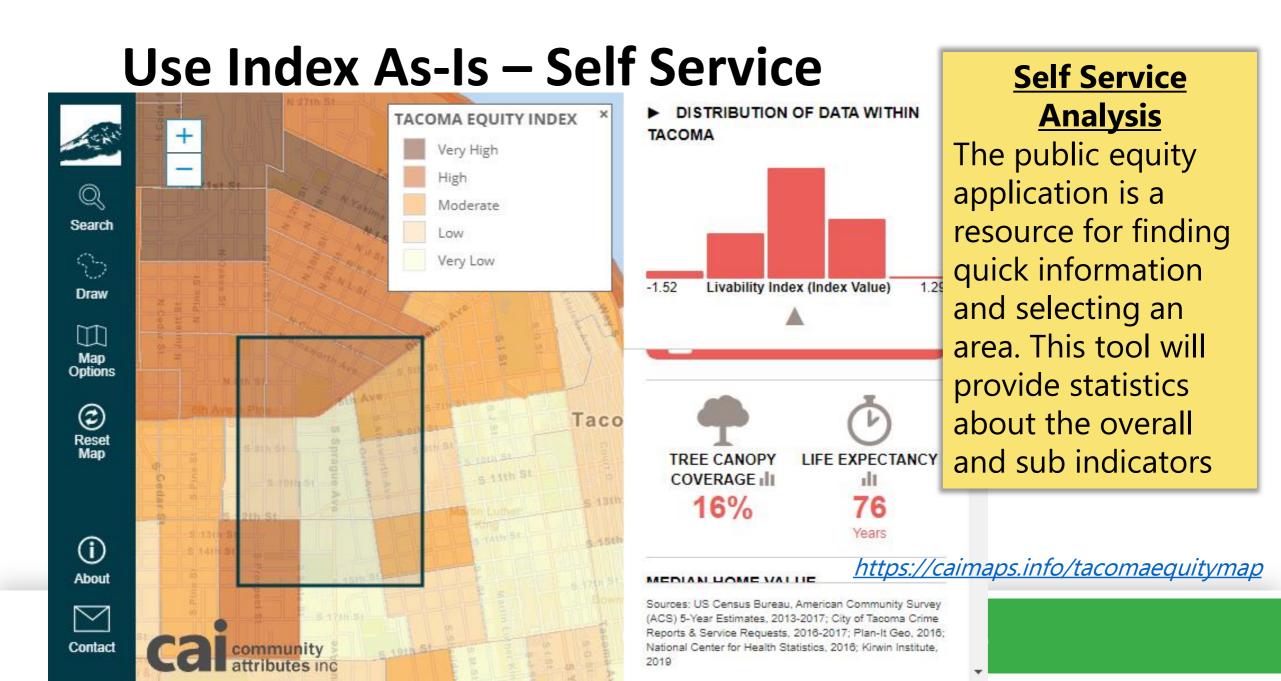


## Use Index As-Is – Basic Map

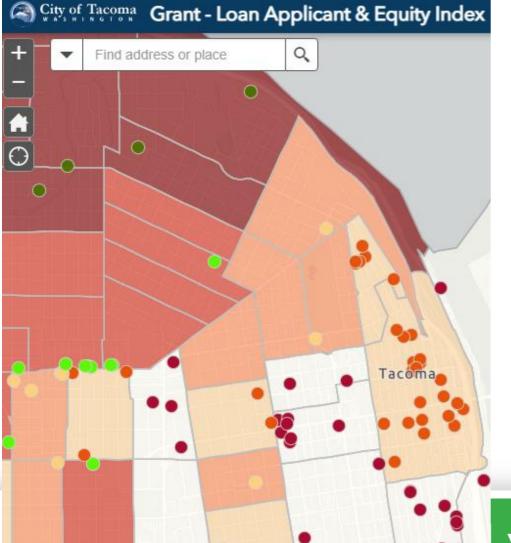
City of Tacoma Economic Equity Index in Empowerment, HUB and Opportunity Zones



Basic Map The GIS team can create a map for you to view the equity data with your own data with a webmap or pdf



### **Combine Index with your Data**



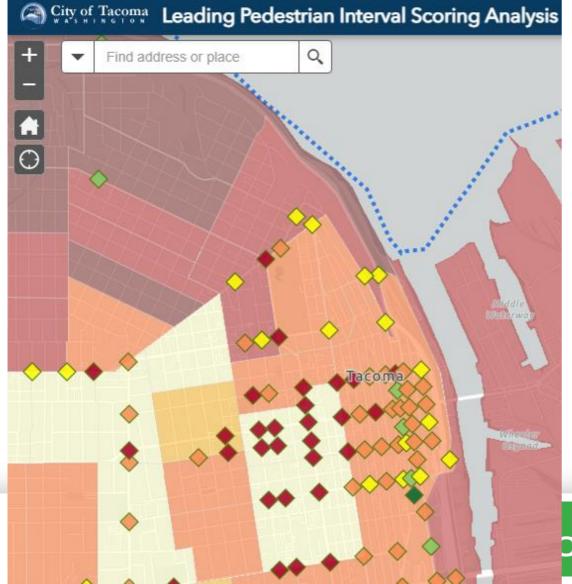
#### **Simple Correlation**

Here you can see all the areas of high opportunity have the same equity value because we just wanted to give our data a simple equity score, now the user can view in a table or map

Utilizing the Equity index for the Resiliency Grant Program resulted in funding 64% BIPOC recipients, with 40% being black-owned businesses and over half of the recipient businesses have an equity index of low or very low.

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## **Combine Index with your Data**



#### Weighted Analysis

Here you can see there are a variety of scores in the same equity quantiles because equity was used *in addition* to other criteria. Here things like collision and crashes played into their overall score

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### **Thank You!**



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www.CityofTacoma.Org/equityindex

